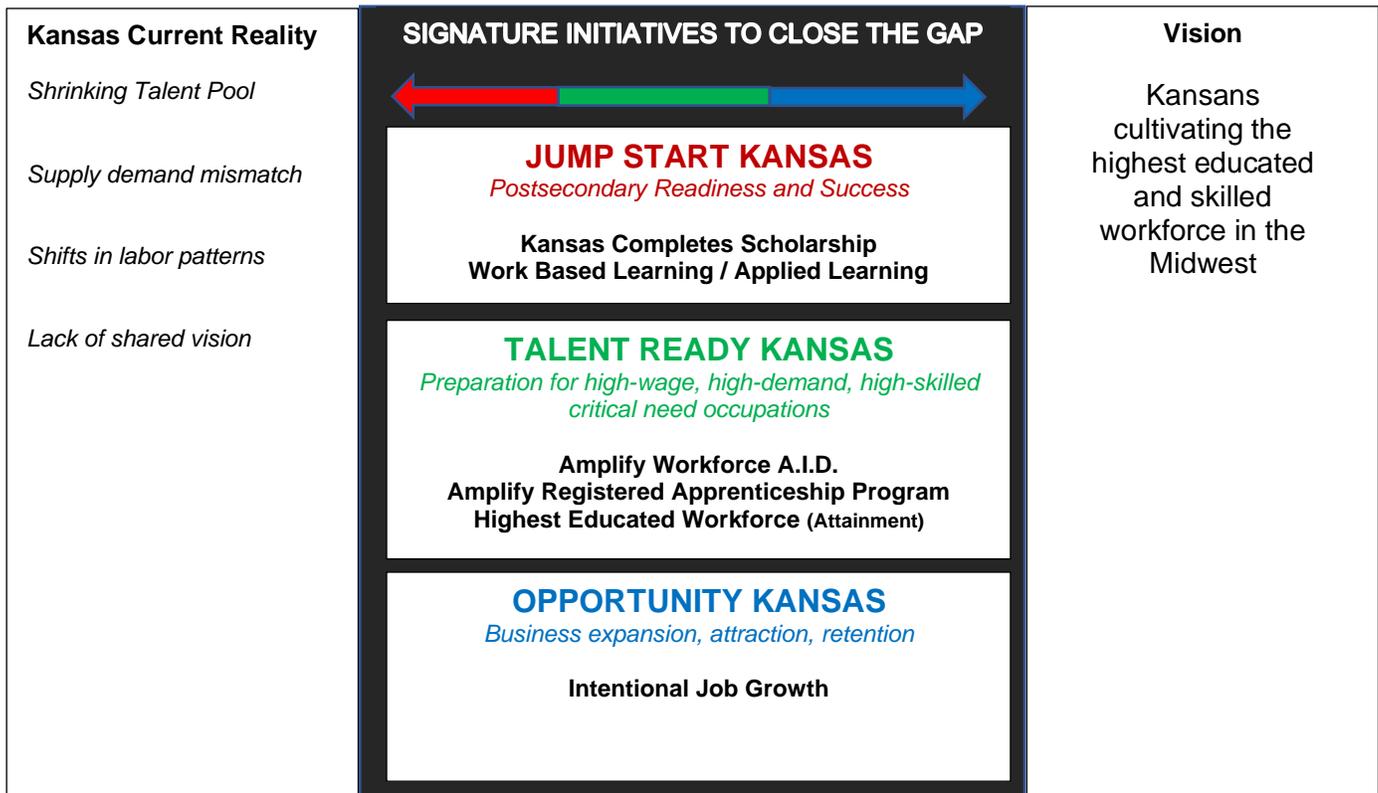


CURRENT STATUS - In 2018, the Kansas Department of Commerce engaged McKinsey Global Institute to examine Kansas economic health. McKinsey identified the strengths and challenges pertaining to talent and workforce development. The findings could be summarized in two words – declining rapidly. Kansas is facing a shrinking talent pool (44th in nation in-migration; 39th in retention of graduates), has supply and demand mismatch (abundance of low wage, low skills jobs; programs only partially aligned to address challenges), and accelerating shifts in labor patterns (44% of jobs face automation; 20% of all jobs will be displaced by automation; jobs trend toward higher skilled activities). The pandemic has only exasperated our challenges.

Recommendation – **Establish the Advantage Kansas Coordinating Council** to create synergy between education and economic systems and strategies; empower business and industry to drive results; ensure equity and influence by various stakeholders; and align systems toward a shared and transformative vision. The Council shall be comprised of KSDE/SBOE, KBOR, Kansas Chamber, and liaisons from the Independent Colleges and Commerce.



<p>FIVE YEAR GOALS:</p> <p>BEST IN THE MIDWEST</p>	<p><i>In Postsecondary readiness and success</i></p> <ul style="list-style-type: none"> *graduate with 24-30 hours toward postsecondary attainment *graduate with the advanced skills needed to compete <p><i>In Preparation for high-wage, high-demand, high skilled, critical need occupations</i></p> <ul style="list-style-type: none"> * skill-based industry-informed pre-hire training leading to certifications, credentials and degrees * Registered Apprenticeship Program - applied learning pathway to high quality jobs * attainment of Industry Recognized Credentials (IRC) and degrees <p><i>In Business expansion, attraction, retention</i></p> <ul style="list-style-type: none"> * cultivate job growth in computer science and technology, legacy, and high growth sectors * direct job creation * reduction of outmigration – retain talent * increase in-migration – attract talent
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Midwest Peer States include neighboring and similar economies: Georgia, Texas, Illinois, North Carolina, Nevada, Louisiana, Missouri, Oklahoma, Iowa, Arkansas, and Nebraska (McKinsey Global Institute)